

0210. Siddalaghata Campus Application

Describes the working conditions of Staff in the Extension taluks.

1. APPLICANT ORGANISATION

Dairy Development Society,
ADATS Campus,
Bagepalli 561 207,
India.

2. LEGAL STATUS

Reg. No: 64/84-85 under the Karnataka Societies Registration Act, 1960.
Union Home Ministry No: 094570002
under the Foreign Contributions Regulation Act, 1976.

3. BANKERS

Account No: 3331 with Canara Bank, Bagepalli branch.

4. PROJECT TITLE

SUPPLEMENTARY APPLICATION FOR SIDDALAGHATTA CAMPUS

5. OBJECTIVE

To construct a campus consisting of an office, *Prajakendra*, training facilities, 6 staff houses and 2 single staff rooms at Siddalaghata town.

6. WORK AND ACCOMMODATION AT SIDDALAGHATTA

ADATS/DDS has been working in Siddalaghata taluk for the past 3½ years. ICCO has been supporting our work with 553 Coolie families from 20 villages since mid 1990. These villages are in the 2nd 3 year Coolie Sangha Formalisation phase. We started working with another 1,478 families from 46 villages with NOVIB support since October 1992.

After some initial turnover, the permanent staff strength at Siddalaghata has more or less stabilised at 9 persons. They include a Field Assistant, 2 Field Workers, 2 Mahila Trainers, an Extension Worker, Desk Worker, Driver and Helper.

Except for the Desk Worker and Helper, they all go to the field by about 1 p.m. to attend a Cluster Meet in the afternoon, then proceed to attend a CSU Meeting or Mahila Meeting in the evening, and return to the taluk headquarters between 11 p.m. and midnight. The Driver is on call at all times since we offer an ambulance service for our member Coolie families to bring patients from the villages to hospitals at Siddalaghata, Chickballapur (17 kms) and Bangalore (77 kms).

Siddalaghata has a volatile communal politics with sudden eruption of violence and mayhem. For reasons of security as well as practical convenience, all ADATS/DDS staff live together in 4 adjacently rented houses in an area which is relatively free of violence.

5 staff members are married and have their families with them. The Driver –fortunately for us- married one of the Mahila Trainers. 3 of the couples each accommodate 1 or 2 single staff in their homes. The Field Assistant's house accommodates the office/meeting space. The congestion naturally causes an understandable pressure on everyone.

The weekly staff meetings of the 2 Areas are held at Siddalaghatta in the Field Assistant's house. But it is impossible to organise overnight meetings or training sessions there. These have instead to be held at ADATS central campus at Bagepalli. There just isn't enough space for even the Projects Assistants to spend 2-3 days at Siddalaghatta and give undivided support.

7. IMPLEMENTATION PLAN

ADATS/DDS has bought a plot of land measuring 200' x 100' with clear legal title in the centre of Siddalaghatta town. We have used funds from the ongoing NOVIB Project No: Ida 014-92-003 for this purchase.

This land is situated very close to the taluk offices (Tahsildar's office, block development office, bank, government hospital and police station) and is right next to the rented houses where the staff presently live. The former makes it ideal for housing the office and facilities for ADATS/DDS and the Siddalaghatta Coolie Sangha. And the latter makes it easier to supervise the building of such a campus.

Though no part of Siddalaghatta has been totally incident free these past years, this particular locality has stayed relatively cosmopolitan and free of communal tension.

We have already conducted a hydro-geological survey of the plot and found a point where we can drill a bore well with a reasonable assurance of water. Immediately on sanction of the project we will drill to a depth of 450 feet and energise this bore well with a 6" submersible pump.

In mid 1993 we appointed a socially concerned Architect from Bangalore who, after making several visits to understand the nature of ADATS/DDS' work and the particular situation of Siddalaghatta town, has made a layout plan and rough estimate which we have finally approved. Structural engineers at this Architect's firm are now working on the detailed structural drawings and estimates for the approved plan.

Immediately on receiving ICCO's approval, we will appoint an experienced construction firm from Bangalore as supervisors for the project at a flat fee of Rs 5,000 per month for 18 months.

The reason for appointing such a firm is because we do not have the technical competence to build RCC structures to the specifications laid down by the Architect. Please note that this construction firm will not be awarded a contract to build the campus and all material and wage bills will be paid directly by AADATSDDS. They will merely supervise the construction from marking to finishing and ensure that specifications laid down by the Architect are strictly adhered to. They will advise AADATSDDS on material supply (quality, quantity and prices), find skilled workers and overlook their work, liaise with the structural engineers, be responsible for meeting statutory health and safety standards, etc. The responsibilities of the supervising firm will be as under:

- They will liaise and co-ordinate with the Architect, Town Municipal Office, and other local authorities to finalise and comply with plans and estimates, and will engage the services of Consultant Engineers or others as they may feel necessary,
- They will be in charge of appointing Masons, Bar Benders, Carpenters, Welders, Electricians, Plumbers, Casual Labour, supervisory staff, and any and all other persons required for constructing the said campus at Siddalaghatta town,
- They will take advances from ADATS for minor purchase of building and other material like bricks, steel, cement, sand, mud, stones, jelly, wood, etc. at the

lowest possible cost, ensuring quality, and settle bills for the same within reasonable periods of time not exceeding 30 days,

- They will assist ADATS in making major bulk purchases of steel, cement, wood, etc. following established practices at ADATS,
- They will be responsible for hiring construction material like centring material, concrete mixtures, etc, by bargaining for the lowest possible hire charges and conditions, and be responsible for their safekeeping,
- They will be responsible for security, watch and ward at the construction sites through watchmen who the supervising firm will appoint and supervise, and
- They will be responsible for the safety and well being of construction workers at the site.

8. SUPPLEMENTARY BUDGET

8.1.	Cost of building the Office Block comprising offices on the ground floor and <i>Prajakendra</i> with a separate room for women to sleep on the first floor	767,760
8.2.	Cost of building the Mess Block comprising a kitchen, veranda and 7 toilets on the ground floor and 2 single staff rooms on the first floor	396,275
8.3.	Cost of building the 3 Residential Blocks comprising 6 staff houses	1,110,750
8.4.	Supervision charges at Rs 5,000 per month for 18 months	90,000
8.5.	Architect's fees	20,000
8.6.	Cost of building 600 rft of compound wall @ Rs 100 per rft	60,000
8.7.	Cost of drilling a bore well to a depth of 450 feet and fixing a 6" submersible pump	<u>65,000</u>
Total:		2,509,785